



विद्यया ऽ मृतमश्नुते

**Lonavala Education Trust's**

**Dr. B.N. Purandare Arts, Smt. S.G. Gupta Commerce & Smt. S.A. Mithaiwala Science College**

Valvan, Lonavala, Tal. Maval, Dist. Pune PIN - 410 403.

NAAC Re-accredited With Grade 'B'

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- Chairman- **Mr. Rameshchandra S. Nayyar** (Affiliated to Savitribai Phule Pune University)
  - Vice Chairman- **Mr. Dattatray Palekar** (ID.No. PU/PN/AC/048/1983)
  - Principal- **Dr. Narendra V. Deshmukh** (M.A; Ph.D.) PUN Code: CAAP011420
  - Secretary- **Adv. Nilima Khire**
  - Treasurer- **Mr. Dattatray Yeole**
  - **Jt. Secretary- Adv. Ajay Bhoir**
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26/06/23.

## Annual Gender Sensitization Action Plan

The college's Annual Gender Sensitization Action Plan aims to promote gender equality and create a safe, inclusive environment on campus. In alignment with UGC guidelines, the plan includes various awareness programs, workshops, and initiatives to foster gender sensitivity among students, faculty, and staff. Key activities include seminars on gender issues, cancer awareness drives, workshops on legal rights and intellectual property, scholarship awareness sessions, and entrepreneurship training.

The Counseling Center provides year-round support for emotional and academic challenges, ensuring mental well-being. Additionally, the Internal Complaint Committee and Grievance Redressal Cell actively work to address harassment and grievances. Security measures, such as CCTV surveillance and campus entry protocols, further ensure safety.

This action plan reflects the institution's commitment to building a gender-sensitive, equitable community that empowers individuals and upholds values of respect, dignity, and equality.

**Principal**  
**Lonavala Education Trust's**  
**Dr. B.N. Purandare Arts &**  
**Smt S.G. Gupta Commerce &**  
**Smt S.A. Mithaiwala Science College**  
**Valvan, Lonavala-410403**